



GENDER STATISTICS AT LOCAL LEVEL

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GENDER STATISTICS



❖ Republic of Moldova



❖ Congress of Local Authorities from Moldova (CALM)

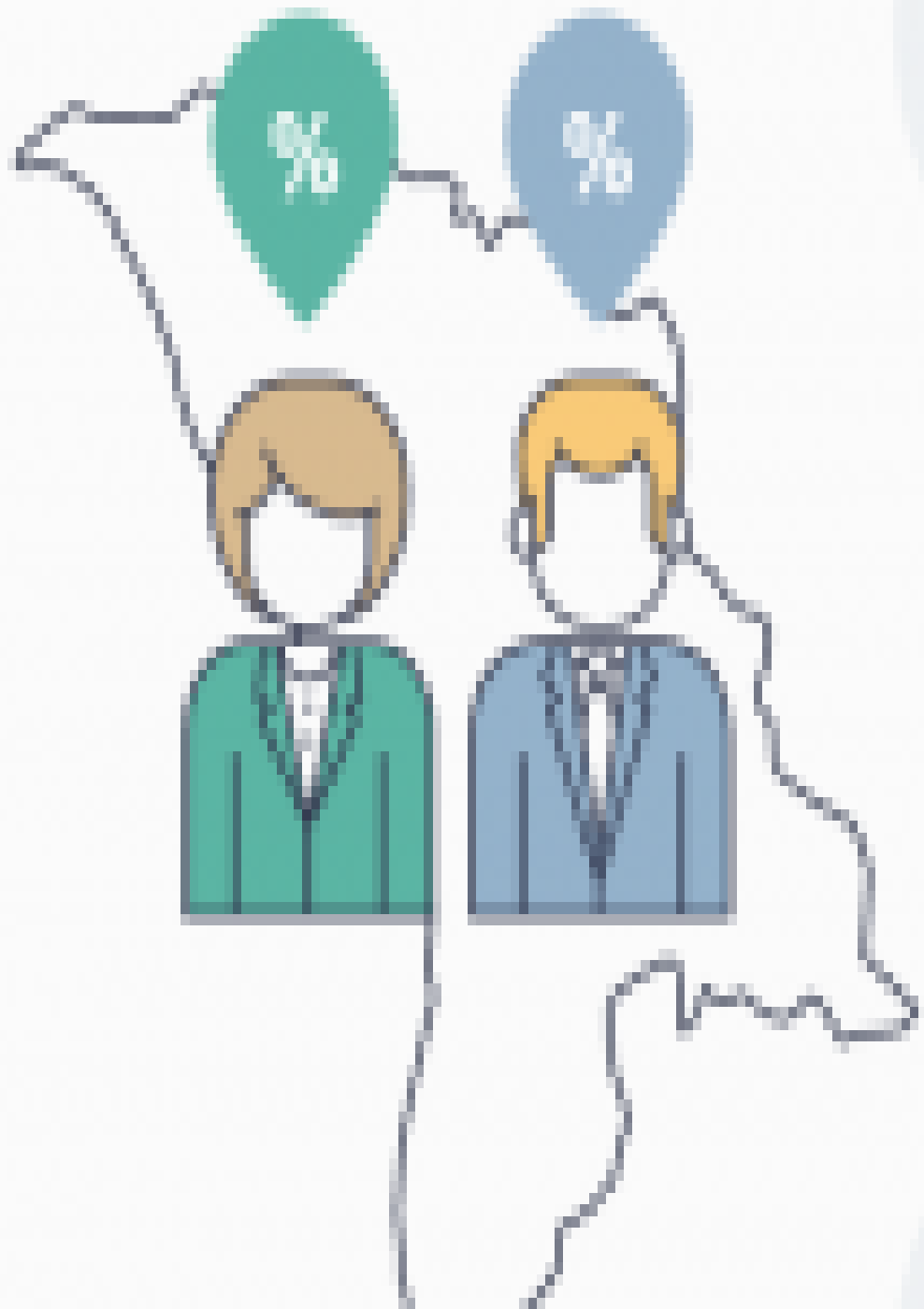


❖ Palanca, Ștefan Vodă

From the **total population** of the Republic of Moldova (3 542 700):

❖ **Women – 52 %**
(1 840 300)

❖ **Men – 48%**
(1 702 400)



Urban / rural population

	TOTAL	WOMEN	MEN
URBAN	43% 1 527 500	53% 812 900	47% 714 600
RURAL	57% 2 015 200	51% 1 027 400	49% 987 800

Statistical portrait of women and men in the Republic of Moldova:



- Women live longer than men on average **8.0 years**, life expectancy at birth being **77.0 years** for women and **69.4 years** for men;
- Women aged 25-64 have a higher level of education compared to men. The biggest gap is for the higher education, **23.4% of women** have reached this level compared to **18.0% of men**;
- the employment rate among women is lower reaching (**38.1%**) compared to men (**43.1%**);
- The share of women with higher education out of employed persons is much higher than that of men (**55.1% compared to 44.9%**);
- Women predominate in such economic activities as: trade (**54.9%**), hotels and restaurants (**71.4%**), education (**81.9%**), health and social assistance (**79.1%**).
- Women earn on average **13.5% less than men** (86.5% of men's average salary).

What do these gender statistics tell us?



- The female population predominates in the total population, with **100 women for 93 men**;
- **Rural women** make up about **30%** of the country's population and **51%** of the rural population;
- **Life expectancy** at women is higher than at men;
- Women have a higher **level of education** than men;
- The **employment rate** among women is lower than that of men;
- Employed women have a higher level of education than men;
- Women mainly work in the services sector including the social ones;
- Women earn on average 13% less than men.

Participation in decision making

❖ **Parliament: Speaker - WOMEN**

Women – 25 (24,75%)

Men – 76 (75,25%)

❖ **Government: Women – 2 (16,67%)**

Men – 10 (83,33%)

❖ **Mayors: Women – 196 (21,83%)**

Men – 702 (78,17%)



Women / men relation in CALM



- President: **WOMEN**
- Board – **Women** – 6 (30%)
Men – 14 (70%)
- General Assembly – **Women** – 24 %
Men– 76 %
- Secretariat – **Women** – 6 (50%)
Men – 6 (50%)

CALM WOMEN MAYOR'S NETWORK - WHO WE ARE?



- We are 196 women mayors who have assumed leadership roles in the local public administration at the 2019 elections;
- We form a strong motivated team with a developed spirit of mutual help;
- We are different, but we base our work on the principles of professionalism and political non-affiliation.





- Launched in December 2011;
- Common goal - to make the voice of women in public administration a strong and distinct one;
- As a consistent promoter of gender equality and of the idea that women must participate in the governing bodies at all levels, we have pleaded and will plead, from national and international forums, for the most active and fair involvement of women in the decision making process.



CALM Women's Network is a training and communication platform that focuses its activity on:

- Promotion of women in the decision-making process;
- Strengthening the leadership capacities of women;
- Facilitating women's access and participation in CALM's decision-making bodies;
- Ensuring a mentoring system for the members of the Network, who are at the first experience in public positions;
- Ensuring training and assistance, by organizing capacity development seminars on leadership and decision-making, public speech and self-assertion, participation in political campaigns, attracting funds, etc.;
- Establishing partnerships with civil society organizations, experts and specialists in the field of promoting gender equality;
- Combating gender stereotypes and discrimination against women .



Palanca, Ștefan Vodă



MAYOR - **WOMEN**

	Women	Men
Population	57,4%	42,6%
Local councillors	45,45%	54,55%
Local public institutions	76,1%	23,9%

Local priorities

Increasing women's participation in decision-making processes and in political activity

Creating conditions for raising the standard of living and trust in the community

Increasing women's economic empowerment and strengthening their financial independence

Continuing integration of gender equality into local policies and programs

Providing social protection for vulnerable groups



TRAININGS AND CAPABILITY DEVELOPMENT

Support of women to obtain the status they deserve - *fair representation in economic, political, administrative decision-making bodies at all levels.*



PROMOTION OF WOMEN AT LOCAL LEVEL

The project "Gathered from women "



Results:

- Networking of women at local level;
- Strengthened leadership skills and abilities;
- Raised level of confidence in own forces;
- Increased visibility of policies promoted at local level;
- Strengthened collaboration and created mentoring system for women at local level;
- Identified good practices.





THANK YOU!

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